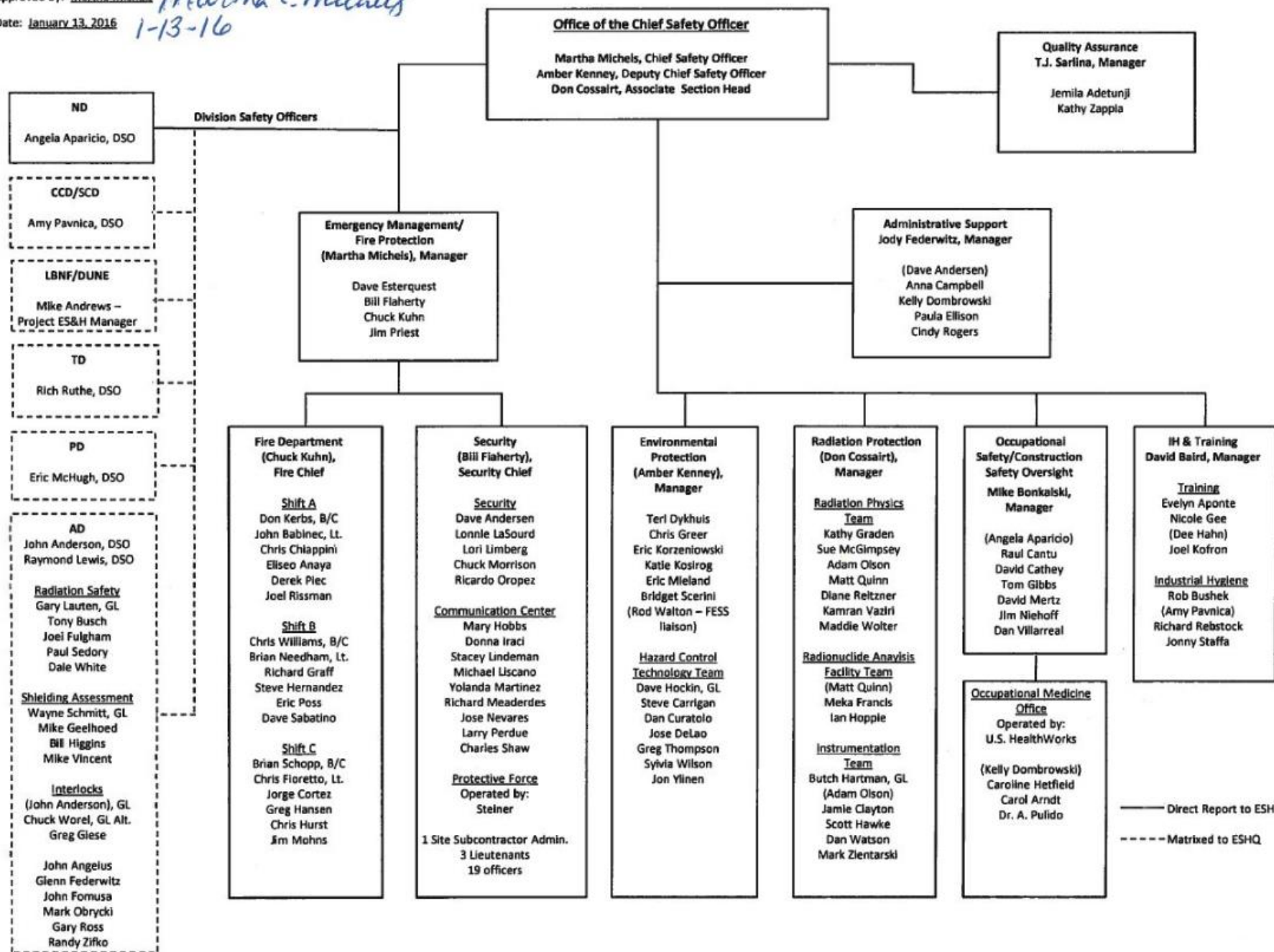


Approved by: Martha Michels

Martha E. Michels

Date: January 13, 2016

1-13-16



— Direct Report to ESHQ
- - - - - Matrixed to ESHQ