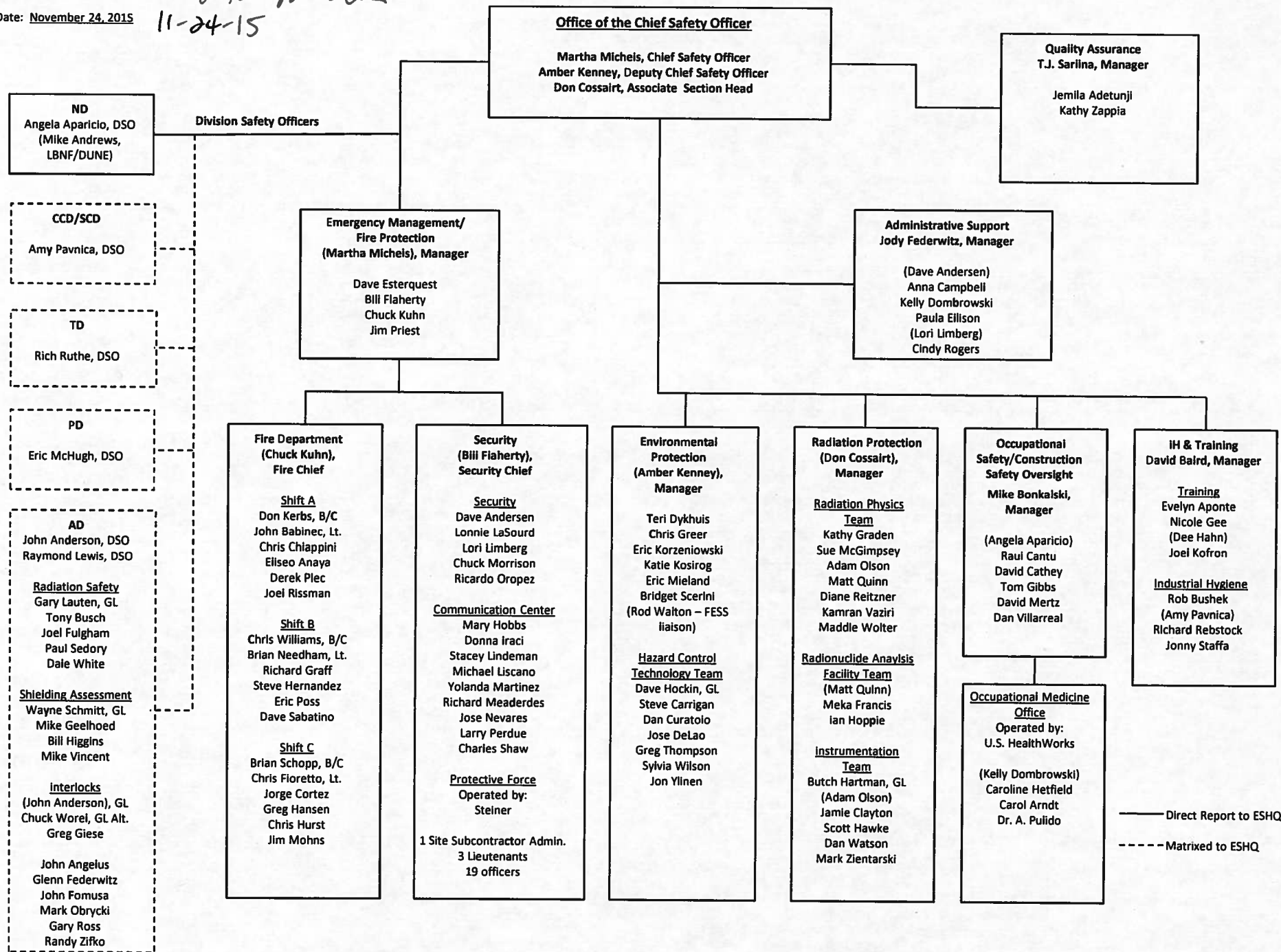


Approved by: Martha Michels

*Martha Michels*  
11-24-15

Date: November 24, 2015



— Direct Report to ESHQ  
- - - - - Matrixed to ESHQ