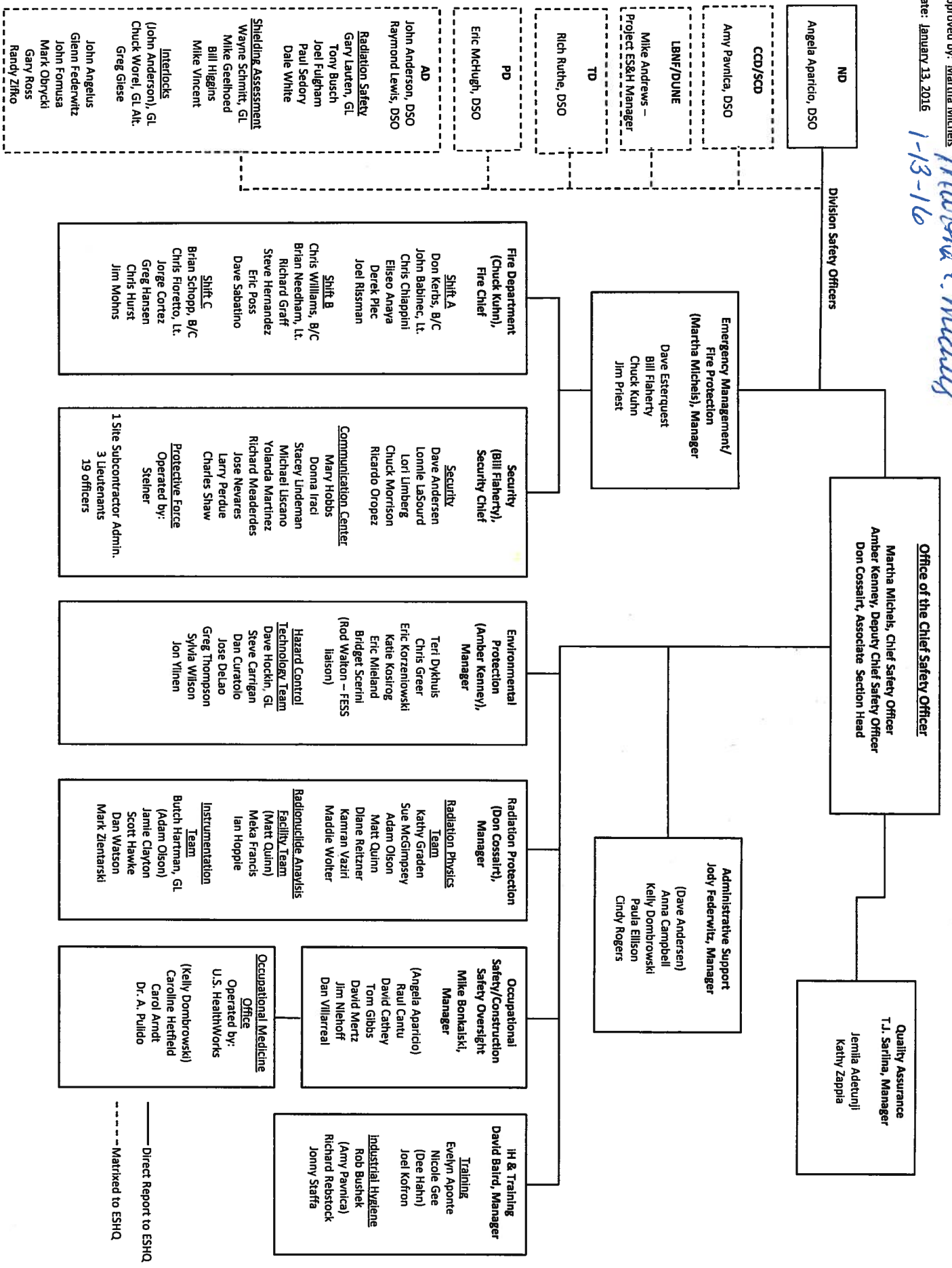


Approved by: Martha Michels *Martha E. Michels*

Date: January 13, 2016

1-13-16



----- Direct Report to ESHQ
----- Matrixed to ESHQ