

Safety & Health Policy

Management System: Environment, Safety & Health (ES&H)

Revision History

Author	Description of Change	Revision No. & Date
Martha Michels	Revision 005, initial re-release of the Health & Safety Policy, initially part of the Environment, Safety & Health Policy, Safety & Health have been separated for better visibility.	Revision 5 September 2013

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1.0 INTRODUCTION

This document establishes Fermilab's Safety and Health policy that is in compliance with all requirements and Federal, State, and Local laws applicable to the Laboratory.

2.0 DEFINITIONS

N/A

3.0 RESPONSIBILITIES

3.1 All Employees, Contractors, Subcontractors, Users, and Visitors

- All persons who enter shall fully comply with all procedures, instructions and directives contained within the Fermilab Environment Safety & Health Manual (FESHM) in order to assure a safe workplace.
- Responsible for hazard reduction.
- Accountable for performing all activities in a safe manner.
- Every person has the right and responsibility to stop work or decline to perform an assigned task because of a reasonable belief that the task poses an imminent risk of death, or serious physical harm or other hazards to the worker. No one will be subjected to reprisal for taking such an action, or for raising a concern.

3.2 Environment, Safety, Health & Quality (ESH&Q) Head

- Provides oversight for documenting, implementing, and maintaining this policy, and ensures review of this policy every 3 years.
- Provides the appropriate resources to implement and maintain the Safety & Health Program.

4.0 POLICY

Safety & Health Program

It is the policy of this Laboratory to provide a safe and healthful workplace for Employees, Users, Visitors, Contractors and their Subcontractors. The Safety and Health (SH) Program includes the following features:

- Compliance with applicable standards and Local, State and Federal legal requirements through Fermilab's Work Smart Set of Standards (WSS) and the contract between Fermilab Research Alliance and the Department of Energy.
- Prevention of injury and ill health and continual improvement in safety and health management and performance.
- Prompt abatement of recognized hazards. To the maximum extent practicable, all hazards shall be eliminated or minimized through engineering or administrative controls. Where engineering or administrative controls are not feasible, personal protective equipment (PPE) shall be provided by the organization free of charge. Where hazard abatement resources are limited, priorities shall be assigned to take care of the most serious problem/s first. Notices

shall be posted to warn employees of unabated serious hazards and to define interim protective measures.

- Procedures to review, in advance of construction/procurement, the design of facilities, systems and subsystems to ensure safety and health hazards are eliminated or controlled through the life cycle.
- Thorough incident investigations and a comprehensive Occupational, Safety & Health (OSH) management information system which provides all safety and health data required by federal agencies and contractual requirements.
- A comprehensive occupational health surveillance program , implemented by qualified personnel including:
 - Industrial Hygiene programs that identify and monitor potential hazards in the workplace.
 - Medical surveillance programs that monitor employees who are exposed to potential hazards.
 - Trend analysis to identify increasing exposures or groups of employees exhibiting the same medical symptoms. Documents and records to show compliance with the WSS, this policy and the Fermilab ES&H Manual (FESHM).

5.0 REFERENCES

Fermilab Environment, Safety & Health Manual (FESHM) - <http://esh.fnal.gov/xms/FESHM>