

Contact Veolia's National Center 24/7

For

**Emergency Spill Containment and
Cleanup**

800-688-4005

**Purchase Order Number
617008**

Emergency Response Agreement- Attachment B Emergency Response Fee Schedule

LABOR - Central	Regular Per Hour	Overtime Per Hour	Premium Per Hour
Section 1.1 Environmental/Administrative Personnel			
Administrative Assistant/Field Clerk	\$49.00	\$73.50	\$98.00
Health & Safety Specialist	\$103.00	\$103.00	\$103.00
Field Chemist	\$77.00	\$115.50	\$154.00
Field Technician	\$48.00	\$72.00	\$96.00
Heavy Equipment Operator	\$64.00	\$96.00	\$128.00
Truck Driver (Commercial License - Haz Mat)	\$71.00	\$106.50	\$142.00
Foreman	\$71.00	\$106.50	\$142.00
Superintendent	\$85.00	\$127.50	\$170.00
Response Manager	\$114.00	\$114.00	\$114.00
Engineer/ Scientist/Hydrogeologist	\$114.00	\$114.00	\$114.00
Principal Oversight/Technical Oversight	\$146.00	\$146.00	\$146.00
Disposal Coordinator	\$53.00	\$79.50	\$106.00
Biohazard/Reactive/Explosive Technician	\$117.00	\$175.50	\$234.00
Biohazard/Reactive/Explosive Supervisor	\$175.00	\$175.00	\$175.00
Railcar Specialist	\$80.00	\$120.00	\$160.00
Firefighter	\$69.00	\$103.50	\$138.00

Central Region consists of projects performed in: North Dakota, South Dakota, Nebraska, Kansas, Oklahoma, Texas, Arkansas, Louisiana, Missouri, Illinois, Indiana, Mississippi.



LABOR - North and East	Regular Per Hour	Overtime Per Hour	Premium Per Hour
Section 1.1 Environmental Personnel/Administrative			
Administrative Assistant/Field Clerk	\$49.00	\$73.50	\$98.00
Health & Safety Specialist	\$107.00	\$107.00	\$107.00
Field Chemist	\$78.00	\$117.00	\$156.00
Field Technician	\$57.00	\$85.50	\$114.00
Truck Driver (Commercial License - Haz Mat)	\$70.00	\$105.00	\$140.00
Equipment Operator	\$70.00	\$105.00	\$140.00
Foreman	\$70.00	\$105.00	\$140.00
Superintendent	\$89.00	\$133.50	\$178.00
Response Manager	\$115.00	\$115.00	\$115.00
Engineer/Scientist/Hydrogeologist	\$115.00	\$115.00	\$115.00
Principal Oversight/Technical Oversight	\$146.00	\$146.00	\$146.00
Disposal Coordinator	\$53.00	\$79.50	\$106.00
Biohazard/Reactive/Explosive Technician	\$117.00	\$175.50	\$234.00
Biohazard/Reactive/Explosive Supervisor	\$175.00	\$175.00	\$175.00
Railcar Specialist	\$80.00	\$120.00	\$160.00
Firefighter	\$71.00	\$106.50	\$142.00

North and East Regions consist of projects performed in: Minnesota, Wisconsin, Michigan, Ohio, Pennsylvania, New York, New Jersey, Delaware, Connecticut, New Hampshire, Vermont, Maine, Maryland, Virginia, West Virginia, Kentucky, Tennessee, North Carolina, South Carolina, Alabama, Georgia, Iowa, Florida, Rhode Island, Massachusetts.

LABOR - West	Regular Per Hour	Overtime Per Hour	Premium Per Hour
Section 1.1 Environmental/Administrative Personnel			
Administrative Assistant/Field Clerk	\$49.00	\$73.50	\$98.00
Health & Safety Specialist	\$103.00	\$103.00	\$103.00
Field Chemist	\$78.00	\$117.00	\$156.00
Field Technician	\$54.00	\$81.00	\$108.00
Heavy Equipment Operator	\$66.00	\$99.00	\$132.00
Truck Driver (Commercial License - Haz Mat)	\$60.00	\$90.00	\$120.00
Foreman	\$78.00	\$117.00	\$156.00
Superintendent	\$89.00	\$133.50	\$178.00
Response Manager	\$125.00	\$125.00	\$125.00
Engineer/Scientist/Hydrogeologist	\$115.00	\$115.00	\$115.00
Principal Oversight/Technical Oversight	\$146.00	\$146.00	\$146.00
Disposal Coordinator	\$53.00	\$79.50	\$106.00
Biohazard/Reactive/Explosive Technician	\$117.00	\$175.50	\$234.00
Biohazard/Reactive/Explosive Supervisor	\$175.00	\$175.00	\$175.00
Railcar Specialist	\$80.00	\$120.00	\$160.00
Firefighter	\$69.00	\$103.50	\$138.00

West Region consists of projects performed in: Washington, Oregon, Idaho, Montana, Wyoming, California, Nevada, Arizona, Utah, Colorado, New Mexico.



Equipment (All Regions)

2.1 Other Services			
	Expert Witness Testimony		2 times list rates
	Subcontract/Rental Equipment		cost plus 20%
2.2 Personal Protection and Safety Equipment			
	Level A Protection - Trelleborg Viking NFPA Suite	\$2,500.00	Change
	Level A Protection or Equivalent	\$1,200.00	Change
	Level B Protection w/Responder	\$975.00	Change
	Level B Protection w CPF 1-2-3	\$550.00	man/day
	Level B Protection w CPF 4	\$600.00	man/day
	Level B Protection w Goretex Turnout Gear	\$500.00	man/day
	Level C Protection w/CPF 1-Proshield	\$72.00	man/day
	Level C Protection w/CPF 2	\$136.00	man/day
	Level C Protection w/CPF 3	\$175.00	man/day
	Level D Protection w/CPF 1-Proshield	\$47.00	man/day
	Cascade Manifold Breathing Air System w T Bottles	\$85.00	man/day
	Breathing Air Hose (50ft Section)	\$18.00	sect/day
	Air Cascade Trailer	\$360.00	Day
	Self Contained Breathing Apparatus (standby)	\$190.00	Day
	Portable Eye Wash	\$36.00	Day
	Rope Rescue kit (standby)	\$52.00	Day
	Confined Space Entry Kit w/ Tripod	\$154.00	Day
	Confined Space Entry OSHA Rope Kit	\$1.00	Foot
	Proximity Suits(W/SCBA)	\$825.00	man/day
	USCG Floatation Vest	\$21.00	Ea/day
	Nomex Suits	\$25.00	Day
	Cold Weather Deck Suit	\$52.00	Day
	CPF 1 Suits/Poly coated Tyvek	\$17.00	Each
	CPF 2 Suits	\$47.00	Each
	CPF 3 Suits	\$79.00	Each
	CPF 3 Suits, Expanded back	\$146.00	Each
	CPF 4 Suits	\$79.00	Each
	CPF 4 Suits-Encapsulated, expanded back	\$156.00	Each
	Responder - Level A	\$1,240.00	each
	EOD Suits (Turn-out gear)	\$500.00	Day
	Tyvek Suit	\$16.00	each
	Rain/Splash Gear	\$26.00	set
	PVC Acid Suit	\$31.00	set

2.3 Transport Equipment			
	Automobile	\$55.00	day
	Pick-up Truck	\$93.00	day
	Response Managers Pick-up Truck	\$190.00	day
	Four Wheel Drive Vehicle	\$137.00	day
	Utility Truck (1 ton payload)	\$115.00	day
	Utility Truck (1 ton payload) w Lift Gate / Box Van	\$154.00	day
	Stake Bed Truck (5 ton payload) / Box Van	\$300.00	day
	Emergency Response Trailer (14 to 16 ft.)	\$224.00	day
	Emergency Response Trailer (18 to 25 ft.)	\$308.00	day
	Emergency Response Trailer (> 25 ft)	\$325.00	day
	ER Command Center Trailer	\$1,030.00	day
	Semi-Tractor	\$48.00	hour
	Rolloff Trailer	\$33.00	hour
	Rolloff Truck	\$43.00	hour
	Rolloff Box (20 yd)	\$13.00	day
	Rolloff Drop Charge	\$250.00	each
	Dump Truck	\$37.00	hour
	Dump Trailer	\$129.00	day
	Flat Bed Trailer (40 ft)	\$52.00	day
	Low Boy	\$206.00	day
	Office Trailer	\$57.00	day
	Equipment Trailer (Skidsteer)	\$52.00	day
	Utility Trailer (enclosed) (14 - 18)	\$52.00	day
	Semi-van Trailer (40 ft.)	\$62.00	day
	Tanker Trailer (non vacuum) (7,000 gal.)	\$33.00	day
	Tanker Trailer (non vacuum) (5,000 gal.)	\$22.00	day
	Sludge Tanker Trailer	\$21.00	day

2.4 Vacuum Equipment			
	Vacuum Trailer Non-regulated waste, Hourly	\$57.00	hr
	Vacuum Trailer Regulated waste, Hourly	\$72.00	hr
	Straight Truck < 3,500 gallon capacity Non-regulated waste, Hourly	\$77.00	hr
	Straight Truck < 3,500 gallon capacity Regulated waste, Hourly	\$99.00	hr
	Straight Truck > 3,500 gallon capacity Non-regulated waste, Hourly	\$82.00	hr
	Straight Truck > 3,500 gallon capacity Regulated waste, Hourly	\$104.00	hr
	High Velocity Vacuum Truck (ie. supersucker, guzzler, hivac)	\$98.00	hr
	Cyclone Separator for High Velocity Vacuum Truck	\$31.00	hr
	Vacuum Unit (800 gal.; w/50 ft hose) (mini-vacuum)	\$46.00	hr
	Vacuum Box	\$52.00	day
	Vacuum Box Drop	\$250.00	each
	Portable HEPA Vacuum units w/o Filter	\$77.00	day
	Mercury HEPA Vacuum w/o Filter	\$360.00	day
	HEPA Drum Vacuum w/o Filter	\$221.00	day
	Mercury HEPA Vacuum Filter		Replacement cost @ 20%
	HEPA Vacuum Filter	\$135.00	each
	Explosive Proof HEPA Vacuum	\$155.00	day
	Drum Vacuum (Air)	\$62.00	day
	Tornado Drum Vac (Electric)	\$155.00	day
	Utility Vacuum	\$35.00	day
	Vapor Scrubber Unit	\$1,020.00	day
	Pneumatic Vacuum Transfer Trailer	\$258.00	hr
2.5 Waste Excavation and Handling Equipment			
	Rubber-Tired Loader (CAT 930 or Equivalent)	\$546.00	day
	Crawler Dozer (CAT D-5 or Equivalent)	\$655.00	day
	Trackhoe Excavator (CAT 330 or Equiv.)	\$2,000.00	day
	Trackhoe Excavator (CAT 320 or Equiv.)	\$1,200.00	day
	Backhoe (Case 580 or Equivalent)	\$500.00	day
	Fork Truck	\$329.00	day
	Bobcat(Skidsteer)	\$400.00	day
	Skidsteer Sweeper	\$82.00	day

2.6 Mobile Treatment and Recovery Equipment			
	Hydraulic Dredge		Priced per project
	Holding Tank (> 5,000 gal.) (5 day Minimum, plus mob/demob)	\$52.00	day
	Frac Tank (21,000 gal) (5 day Minimum plus mob/demob)	\$82.00	day
	Poly Storage Tanks (<500 gals) (5 day min)	\$16.00	day
	Poly Storage Tanks (>500- 5000 gals) (5 day min)	\$41.00	day
	Bag Filter Unit (Filters extra)	\$28.00	day
	Mobile oil/water separator/air stripper trailer	\$1,290.00	day
2.7 Pumping Equipment			
	1",2",3" Air Diaphragm Pump	\$155.00	day
	2" Hydraulic chemical pump w/Power Pack	\$360.00	day
	2" Submersible Electric Pump	\$98.00	day
	3" and 4" Trash Pump	\$206.00	day
	3" Submersible Electric Pump	\$165.00	day
	4" Air Diaphragm Pump	\$258.00	day
	4" Electric Centrifugal Sludge Pump	\$128.00	day
	4" Hydraulic Sludge Pump w/ Power Pack	\$465.00	day
	4" Submersible Electric Pump	\$232.00	day
	6" Hydraulic Sludge High Head Pump w/Power Pack	\$1,030.00	day
	6" Hydraulic Sludge Pump w/ Power Pack	\$1,030.00	day
	6" Trash Pump	\$309.00	day
	8" Hydraulic Sludge Pump w/ Power Pack	\$1,545.00	day
	10" Trash Pump	\$515.00	day
	Utility pump / 12 Volt Transfer Pump	\$52.00	day
	Explosion proof electric Drum Pump	\$155.00	day
	Drum siphon pump	\$16.00	each
	Corken Compressor	\$1,000.00	per day plus rebuild
	Blackmer Pump w Power Pack	\$450.00	day
	Diaphragm Pump Rebuilding Kit 1", 2", 3"	\$360.00	ea
	Diaphragm Pump Rebuilding Kit 4"	\$515.00	ea

2.8 HOSE			
	Fittings Charge	\$320.00	Per transfer
	Suction 2" (20 ft section) (Non Chem)	\$11.00	day
	Suction 3" (20 ft section) (Non Chem)	\$16.00	day
	Suction 4" (20 ft section) (Non Chem)	\$22.00	day
	Suction 6" (20 ft section) (Non Chem)	\$32.00	day
	Fire 1.5" (50 ft section)	\$27.00	day
	Fire 2.5" (50 ft section)	\$37.00	day
	Fire 3.0" (50 ft section)	\$43.00	day
	2" Solvent/petroleum/ ft	\$1.00	or cost & 20%
	2" Acid/caustic/ ft	\$3.00	or cost & 20%
	2" Disposable Flex hose	\$30.00	100' roll
	4"- 6" Disposable Flex hose	\$2.00	foot/day
	8" Disposable Flex hose	\$2.00	foot/day
	1", 2", 3" Chemical hose w/appropriate fittings	\$3.00	foot/day
	2", 3" Discharge (100' section) (non-chemical) additional	\$37.00	day
	Hydraulic hose (50' section) additional	\$52.00	ft/day
2.9 Industrial Services Equipment			
	Sewer Cleaning Truck / Jetter Water Truck 85 gpm, 2000 psi	\$90.00	hr
	Intrinsically Safe Sewer Inspection Unit	\$165.00	hr
	Non-Intrinsically Safe Sewer Inspection Unit	\$110.00	hr
	Skid Mounted Jetter Water Unit(240 gpm, 2500psi)	\$143.00	hr
	Sewer Jetter Water Truck 85 gpm, 1500 psi	\$55.00	hr
	Comb Jetter/Vac Truck (65 gpm, 3000 cfm)	\$95.00	hr
	Comb Jetter/Vac Truck (85 gpm, 3500 cfm)	\$111.00	hr
	Comb Jetter/Vac Truck (138 gpm, 4500 cfm)	\$133.00	hr
	Easement Reel w/ Trailer	\$40.00	hr
	Pump Trailer/Heat Exchanger	\$230.00	hr

2.10 Oil Spill Equipment			
	Drum Skimmer-Hydraulic w/Power Pack	\$740.00	day
	Drum Skimmer-Pneumatic w/o Power Pack	\$432.00	day
	Skim-Pac 2200 Weir Skimmer	\$155.00	day
	2" Weir Skimmer	\$103.00	day
	Boom Boat - 18'-20'	\$464.00	day
	Boom Boat - 24'	\$567.00	day
	Jon Boat (12-14'; with motor)	\$110.00	day
	Jon Boat (12 - 14' without motor)	\$75.00	day
	Containment Boom - 18"	\$2.00	ft/day
	Containment Boom - 18" (standby)	\$1.00	ft/day-Stby
	Containment Boom - 36"	\$4.00	ft/day
	Containment Boom - 36" (standby)	\$2.00	ft/day-Stby
	Boom Anchor System	\$77.00	day
	Boom Lights	\$21.00	each
	USCG Floatation Vests	\$21.00	day
	VHF-FM Hand Held Radio	\$21.00	Ea/day
	Floto-pump	\$82.00	day
	Oil Blower, Gas Powered	\$51.00	day
2.12 Compression Equipment			
	Diesel Air Compressor < 300 cfm	\$305.00	day
	Air Compressor, < 300 cfm	\$191.00	day
	Hot Water Press. Wash Unit (2,500 - 3,000 PSI)	\$220.00	day
	Pressure Wash Unit (2,500 - 3,000 PSI)	\$154.00	day
	Pressure Wash Unit (1,000 - 1,500 PSI)	\$103.00	day
	Air Blower/Air Evacuator	\$26.00	day
	Waterblaster (10,000 PSI)	\$66.00	hr
	Waterblaster (20,000 PSI)	\$131.00	hr
	Air Hose (3/4", 50' section)	\$16.00	sect/day
	Graco Wash Unit	\$103.00	day

2.13 Sampling and Analytical Equipment			
	Photoionization Detector (PID Meter)	\$155.00	day
	O2/LEL/Toxic Meter (Quad Gas Monitor)	\$103.00	day
	Radiation Meter	\$103.00	day
	Laser temperature meter	\$36.00	day
	Jerome Mercury Monitor	\$360.00	day
	VM 3000 Mercury Monitor / Lumex	\$515.00	day
	Field Characterization Kit	\$30.00	Per Sample
	Megger Meter	\$52.00	day
	GPS Unit	\$25.00	day
	UHRA First Defender	\$500.00	day
	Cyanide Meter	\$103.00	day
	Chlorine Meter	\$103.00	day
	pH Paper	\$8.00	roll
	BTA Guardian Analyzer	\$675.00	day
	Ultraviolet Germicidal Lighting	\$103.00	day
	Draeger Air Monitoring Pump w/o tubes	\$16.00	day
	Draeger Tubes	\$10.00	each
	Asbestos Monitoring Pump	\$26.00	day
	Personal Air Sampling Pump	\$33.00	day
	Clor-n-oil test kit	\$21.00	each
	Clor-n-soil test kit	\$26.00	each
	Rocket Fuel Test Kit	\$5.00	Each sample
	X Spray Sample Kit	\$3.00	Each sample
	Smart II Biological Detection Tickets	\$113.00	each
	BTA Test Biological Test Strip (Agent Specific)	\$135-450	each
	Wipe Sample Kit	\$77.00	each
	Coliwasa	\$23.00	each
	Glass Sampling Tubes (4')	\$3.00	each
	Sample Thief, 75 ml	\$3.00	each
	Split Barrel Hand Sampler	\$41.00	day
	Hand Auger	\$16.00	day

2.14 Specialized Tools and Equipment			
	Drum Cart	\$21.00	day
	Glove Box	\$100.00	day
	Tank Tap Machine		Priced per project
	Non-Sparking Tool Set	\$103.00	day
	Pressurized Gas Overpack Containers	\$825.00	day
	Plug & Patch kit	\$160.00	each
	Tank Truck Rollover Trans Kit/Hot tap kit	\$1,030.00	day
	Betz Valve-Tank Truck Rollover	\$258.00	day
	Forklift Drum Holder	\$16.00	day
	Evacuation Fan	\$77.00	day
	HEPA Negative Air Machine (w/o Filter replacement)	\$155.00	day
	Portable Flare Stack	\$206.00	day
2.15 Miscellaneous Equipment			
	Generator (5 kW)	\$82.00	day
	Generator (15 kW)	\$180.00	day
	Generator (100 kW - 200 kW)	\$360.00	day
	Portable Light Set	\$30.00	day
	Intrinsically Safe Portable Lights, Portable	\$103.00	day
	Hammer Drill	\$52.00	day
	Air Hammer (bits extra)	\$51.00	day
	Chop Saw (Concrete/Metal) (Portable) (1 blade incl.)	\$51.00	day
	Cutting Torch (Oxygen/Acetylene Not Included)	\$41.00	day
	Hand tool allowance / Small tools	\$67.00	day
	Portable Welder	\$155.00	day
	Pneumatic Pipe Plugs	\$103.00	day
	Phone - Mobile	\$35.00	day
	SAT Phone	\$80.00	Call
	Field Printer/Copier	\$31.00	day
	Field Computer	\$21.00	day
	Photo Documentation	\$30.00	day
	Chain Saw	\$51.00	day
	Portable Heater (Salamander)	\$51.00	day

3.1 Containers			
	2-5 gal. Plastic Pails	\$14.00	each
	5 gal. metal drum	\$16.00	each
	14 Gallon Plastic Drum	\$46.00	each
	20 gal Fiber Drum	\$21.00	each
	30 gal. Plastic Drums	\$48.00	each
	30 gal. Fiber Drums	\$32.00	each
	55 Gallon Metal Open Top Drum (Reconditioned)	\$53.00	each
	55 Gallon Metal Closed Top Drum	\$33.00	each
	55 gal. Plastic Drums	\$75.00	each
	85 gal. Overpack Drums (Metal)	\$175.00	each
	95 gal. Overpack Drums (Plastic)	\$206.00	each
	Poison pack, 12A10	\$36.00	each
	Asbestos Bag / Drum Liner 6 ml	\$3.00	each
	Cubic Yard Box - Gaylord	\$115.00	each
	IBC Container Tote (Reconditioned)	\$180.00	each
3.2 Packaging			
	Drum Liner (Heavy Duty Corragated)	\$18.00	each
	Shrink Wrap	\$26.00	roll
	Rolloff Box Liner (20 yd)	\$65.00	each
3.3 Gloves			
	4H Chemical Gloves	\$7.00	pair
	Acid Gloves. (Milled Neoprene)	\$16.00	pair
	Cloth Gloves	\$2.00	pair
	Gloves, Winter Poly Liners	\$4.00	pair
	Leather Work Gloves	\$6.00	pair
	Nitrile Interior Gloves (NDEX) (50 pair/box)	\$14.00	box
	PVA Gloves	\$36.00	pair
	PVC Gloves	\$8.00	pair
	Solvex Gloves	\$16.00	pair
	Viton Gloves	\$145.00	pair
3.4 Boots			
	Neoprene Boots	\$26.00	pair
	PVC/Latex Disposable Boots (Nuke boots)	\$7.00	pair
	Rubber/PVC Boots/Beta	\$125.00	pair

3.5 Respirator Cartridges			
	Respirator Cartridges - GME	\$15.00	pair
	Respirator Cartridges - GME - P100	\$23.00	pair
	Respirator Cartridges - P100	\$10.00	pair
	Respirator Cartridges - Mersorb	\$26.00	pair
	Respirator Cartridges - Mersorb - P100	\$41.00	pair
3.6 Face/Eye Protection			
	Face Shields	\$9.00	each
	Goggles	\$4.00	each
	Safety Glasses	\$6.00	pair
	Welding Goggles	\$20.00	each
3.7 Cleaning Supplies			
	Alconox (4lb box)	\$26.00	each
	Brute Force (1 gal)	\$17.00	each
	Mercury Decontamination Solution (HGX)	\$11.00	pound
	Micro Blaze (5 gal)	\$250.00	each
	Micro Blaze Application Kit	\$315.00	day
	Paper towels (reinforced) (box)	\$14.00	box
	PCB Decontamination Solution (10 gal)	\$270.00	each
	Simple Green	\$18.00	Gal.
	Trash Bags (100/box)	\$5.00	box
	Decon Pools (100 gals)	\$515.00	each
	DIRS BioChem Decon Kit	\$925.00	kit
3.8 Sorbents/Neutralizing Agents			
	Citric Acid	\$100.00	bag
	Gap Seal	\$21.00	each
	Gypsum	\$16.00	bag
	Oil dry / Floor dry / Grand sorb	\$16.00	bag
	Sand bags	\$2.00	each
	Soda Ash	\$36.00	bag
	Super Absorbent Powder (S.A.P.) (25gal pail)	\$47.00	each
	Vermiculite	\$20.00	bag
	Absorbent Pads (17" X 19")	\$95.00	Bale
	Absorbent Boom (8' x 10')	\$65.00	each
	Absorbent roll (4'x150' / Roll)	\$125.00	roll

3.9 Miscellaneous			
	Barrier Tape/Hazard Tape	\$21.00	roll
	Chest Waders	\$77.00	pair
	Fence Post	\$5.00	each
	Waste Manifests	\$5.00	each
	Drum Labels	\$1.00	each
	Plastic Snow Fence (50 ft)	\$36.00	roll
	Poly Rope (3/8")	\$0.20	foot
	Poly Rope, Nylon (1/2')	\$0.30	ft
	Sample Jar (4oz)	\$3.00	each
	Sample Jars (1 qt.)	\$3.00	each
	Disposable Bailer	\$10.00	each
	Duct Tape	\$7.00	roll
	Visqueen, 6ml, 20" x 100'	\$115.00	roll
	Visqueen, 6ml, 40" x 100'	\$270.00	roll

Explanatory Notes

For the calculation of fees and providing service for emergency response services

1. All work performed shall be in accordance with Veolia ES Industrial Services Emergency Response Agreement (long or short form) or other applicable written contract.
2. The hourly rates in Section A apply to personnel performing labor in support of a project whether performed on site or off site.
3. All labor rates in Section A are for personnel trained in accordance with 29 CFR 1910-120
4. **STANDARD HOURS** - Labor rates listed as Standard are for work performed between the hours of 7:00am and 4:00pm Monday through Friday, in any calendar week, exclusive of holidays named below. Standard hours also apply to the first forty (40) hours worked by a particular employee in a week on a given project. All non-local personnel who are on standby and receiving Per Diem will be billed a minimum of 8 hrs.
5. **OVERTIME HOURS** - Labor performed as indicated below. Will be billed at 1.5 times the regular rate.
 - a) All hours worked before 7:00 am and/or after 4:00pm, Monday through Friday
 - b) Time worked after 8 hours based upon the actual start time of the employee.
 - c) All hours worked on a given project between 7:00am and 4:00pm, Monday through Friday, which are in excess of either eight (8) hours worked in a calendar day, or forty (40) hours worked in a calendar week.
 - d) All hours worked on Saturday
6. **PREMIUM HOURS** - Labor performed as indicated below. Will be billed at 2 times the regular rate.
 - a) All hours worked on a holiday named below
 - b) All hours worked on Sunday
 - c) California Only: When an individual employee is required to work in excess of twelve hours in a twenty four hour cycle.
7. **Named Holidays, including:**

New Years' Eve day, New Years' Day, Good Friday, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Eve Day and Christmas Day. If any work performed is subject to a collective bargaining agreement, or is performed by union employees, Veolia ES shall include any additional holidays provided for in the applicable collective bargaining agreement
8. In the event any Veolia ES personnel are engaged to provide expert testimony in any court or administrative proceeding, the rate for such person will be two (2) times the hourly rate specified in Section A above.
9. A minimum per diem rate of \$125.00 per day, per employee, will be billed for each overnight stay to cover lodging and subsistence, unless lodging and substance is directly provided by the customer. Per Diem for travel in higher cost areas shall be in accordance with current Federal Government Joint Travel Guidelines. Other miscellaneous travel expenses (e.g. airfare, taxi, parking, etc.) will be billed at cost plus a handling charge of fifteen percent (15%). Veolia ES's per diem rates are charged for subcontractors whose expenses are paid by Veolia ES Industrial Services, Inc.
10. All equipment rates are on a daily basis, unless otherwise noted. The daily rate is for a ten (10) hour day. Equipment used more than 10 hours in a calendar day will be prorated by the hour. Weekly, rates, where applicable, will be charged after five (5) days in a seven-day period. Monthly rates, where applicable, will be charged after three and one-half (3.5) weeks in a thirty-day period.
11. All equipment and labor is billed on a portal-to-portal basis, including mileage unless otherwise noted.
12. Any equipment or supplies not listed, and all subcontract costs will be billed on a cost plus twenty percent (20%) basis.
13. A (4) four-hour minimum charge for each responder will be assessed on all responses. Equipment will be billed at the minimum one-day rate.
14. An additional callout fee of \$400.00 can be billed to capture non direct cost associated with the response.

15. A minimum surcharge of fifteen percent (15%) will be billed for work performed on navigable waters as defined by the United States Coast Guard to cover the additional insurance requirements for such work including United States Longshoreman's and Harbor worker's Act (USL&H) and Jones Act. This surcharge will be quoted on a job-specific basis. Labor rates for diving personnel are minimum rates for shallow water, non-penetration, and non-extreme temperature dive operations. Fees shall be adjusted to meet the requirements of the job.
16. Equipment damaged in unusual or high risk situations will be billed at repair cost or replacement cost plus twenty percent (20%). Rates for all equipment listed in the fee schedule do not include expendable supplies (fuel, treatment chemicals, etc.) or replacement parts, which shall be billed at Veolia ES's cost plus a handling charge of twenty percent (20%). Equipment and equipment parts damaged or rendered expendable due to contamination will be billed at replacement cost plus twenty percent (20%).
17. Invoices are due net 30 days, regardless of insurance proceeds or refunds. All accounts are subject to an eighteen percent (18%) annual financial charge on the unpaid balances.
18. For vehicles subject to a daily rental rate, mileage will be charged per the following schedules:
 - Cars/Pickup - \$0.50/mile or equal to IRS allowable
 - Utility trucks and Response Manager Vehicles - \$0.60/mile
 - MC Licensed and Transport Vehicles - \$0.95/mile
19. Based on the national average price of diesel, a fuel oil surcharge may apply. Fuel surcharges will be applied in accordance with the daily rate based on the US Department of Energy's national average. Invoices will show the surcharge as a separate line item.
20. In the event the nature of the work, in Veolia ES's sole discretion, requires use of Level A, B, C, or D personal protection and safety equipment, Veolia ES shall use the appropriate personal protection and safety equipment and the client shall reimburse Veolia ES this additional cost(s) in accordance with the attached fee schedule. The daily rate for PPE is for a maximum of 2 suits used per day. Additional suits will be charged in accordance with the unit rate. All levels include one set of disposable supplies.
21. Major non-rental equipment items required on site, but temporarily not being used, will be billed at a stand-by charge of one-half (1/2) the standard daily rate. In the event Veolia ES personnel cannot work due to factors beyond the control of Veolia ES and client (e.g. unusually inclement weather rendering it unsafe to work), personnel will be billed at a rate of the full per diem charge for personnel. On non-work days, personnel will incur a full per diem charge for each day.
22. Skirted boom rates apply on a 24/hr/day basis with a new day commencing at 12:00 AM. Non-water deployed boom on standby or in travel shall be charged at fifty percent (50%) of the daily rate. Any damaged boom is subject to a replacement cost plus twenty percent (20%).
23. The fee schedule includes the cost of Veolia ES's basic medical monitoring program. Any special medical monitoring required by the Client, or the nature of the work, will be added to the project scope and the client shall reimburse Veolia ES Industrial Services, Inc. at cost plus twenty percent (20%).
24. Rates are exclusive of federal, state and local sales or use taxes, permits/licenses, easements or rights of ingress/egress to perform work. These costs will be billed at cost plus 20%.