

Do you have an Environment, Safety or Health Concern?



Workers have the right to express concerns related to the lab's environment, safety and health. Fermilab has established procedures for all workers, including subcontractors and users, to report hazards, incidents, and job-related injuries and illnesses, without fear of reprisal. Additionally, you are encouraged to make recommendations about appropriate methods to control these situations.

1

Bring your concern to your supervisor or manager

2

If you are uncomfortable doing that, or you need independent support, please contact your DSO or submit a safety concern through [Service Now](#)

3

If further escalation is needed, you may contact Fermilab's [Office of General Counsel](#) or utilize the Internal Fermilab Action Line: <https://generalcounsel.fnal.gov/atwork/fermilab-action-line/>

4

You may also report concerns directly to the Department of Energy (DOE) at:

[DOE Employee Concerns Program](#): 844-799-8855

[Inspector General Hotline](#): 800-541-1625 or [Web form](#) or Email: ig hotline@hq.doe.gov

If you have a concern involving a technical issue with potential significant impact to the environment, safety or health that you have tried unsuccessfully to address through Fermilab processes (i.e. supervisor/manager, ESH Concerns), you can consider filing a Differing Professional Opinion (DPO) through the DPO process here:

<https://www.energy.gov/ehss/doe-differing-professional-opinions>